

Michelle Hoepner Cagnin

Adjunct faculty position with Concordia University, Irvine to leverage excellent skills in nonprofit management and proficiency in facilitating learning in order to create reflective nonprofit practitioners through guided experiences and academic knowledge

WORK EXPERIENCE

Lutheran Church Missouri Synod

June 2002 – Present

LCMS Asia-Pacific Facilitator for Human Care and Area Facilitator for Southeast Asia
Hong Kong
Sept 2010 – Present

- Manage Southeast Asia direct reports in Vietnam, Cambodia and Thailand
- Empower Southeast Asia direct reports to set clear visions for their countries and work with all partners to turn these visions into reality
- Provide vision and oversight for LCMS non-profit organizations in China, Thailand and Vietnam
- Train LCMS Human Care personnel and set Core Values for human care programs

Executive Director of Concordia Welfare & Education Foundation
Hong Kong
Nov 2005 - Sept 2010

- Opened new offices in Guangdong - China, Chengdu - China, Shanghai - China, Phnom Penh - Cambodia, and Banda Aceh - Indonesia
- Set organizational vision and strategy including core values and overall mission
- Increased CWF budget from US\$173,000 to US\$550,000
- Hosted between 100-360 service learning volunteers annually
- Instituted new systems for project management, evaluation and annual budgeting
- Hosted bi-annual CWF Manager and annual CWF Service Coordinator Trainings

Yunnan Manager of Concordia Welfare & Education Society
Kunming, China
June 2002 - Nov 2005

- Ran over 50 programs that improved the lives of Yunnan's rural, impoverished population through education and service
- Increased CWF Yunnan's budget from US\$10,500 to US\$150,000
- Hired and managed staff
- Set annual and program budgets
- Maintained data systems and evaluation systems
- Hosted adult and school service learning groups

Wheat Ridge Ministries

Part-time Consultant
Chicago, IL

January 2007 – December 2011

- Provided evaluation and coordination for the Cows for Widow, Care for Kids program in Asia
- Worked with multiple partners in India and in Cambodia
- Carried out evaluation trips with local partners to assess local management and to evaluate how programs were meeting set metrics

Council For Exceptional Children

Administrative Assistant
Washington D.C.

January 2001 - May 2002

- Worked to promote the Individuals with Disabilities Education Act (IDEA) among administrators and service providers
- Assisted with national conferences for school administrators to disseminate information and resources about IDEA
- Wrote quarterly reports submitted to the United States Department of Education
- Maintained evaluation systems and contact databases

EDUCATION**Concordia University, St Paul**

Master of Arts in Education, March 2013

St Paul, MN

- Emphasis: Educational Leadership

The George Washington University

Master of Arts in International Development Studies, May 2002

Washington, DC

- Summa Cum Laude
- Concentration in International Education and Health

Wittenberg University

Bachelor of Arts in East Asian Studies and Spanish, May 1998

Springfield, OH

- Cum Laude
- Minor in Political Science

TRAININGS

- MAI: Community Health Education (CHE) Training of Trainers (TOT) 1, CHE TOT 2, CHE TOT 3, Urban CHE, and HIV/AIDS CHE
- LCMS Disaster Relief: Mercy in Action
- WISPAD: Program Evaluation and Financial Leadership and Management for Nonprofit Organizations
- PLI International: Nurturing Positive Change and Multiplying Missional Leadership

SKILLS

- **Computer** - Advanced PC skill in Microsoft office software
- **Languages** – native speaker of English, Fluent in social Mandarin and Italian, Intermediate Spanish